

SASMOA

The South Australian Salaried Medical Officers Association

MEMBERS' UPDATE

Date: 17 November 2008

PD Reimbursements and FBT

Members will be aware that the professional development reimbursement in the EA – across all groups – is inclusive of Fringe Benefits Tax.

To assist in providing some clarity around this issue, DH Taxation Services have developed a policy document aimed at providing advice to medical staff and the system about the implications of PD and FBT which includes information on what may attract FBT, why a travel diary needs to be kept etc.

The policy document also makes it clear that medical staff cannot make travel bookings via the hospitals preferred provider but must make their own bookings and seek reimbursement from their health unit (this can only occur after the payment has been made but can be claimed before the travel is undertaken as long as a travel diary has been completed).

This policy document is available for members to access on the SASMOA website under the “Members Information” tab go to “Professional Development”. The attachment is available from that page.

New standardised claim forms and ATO compliant travel diary have also been developed and have been distributed to the system. It may take a few weeks for these new forms to be made available at all sites, in the meantime the pre-existing forms will continue to be used and there should be no reason why your claims should be delayed.

Regular FAQ's pages are being developed via DH Taxation Services (in consultation with SASMOA) around the range of questions that have been raised with and by hospitals. These will also be placed on the SASMOA website as they are issued.

Any member experiencing difficulties accessing their PD entitlements are encouraged to contact SASMOA to discuss their situation.